**Head of FP&A**

**Reporting to Group Finance Director**

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

**Department overview**

At Rohlík, the Finance Department plays a crucial role in maintaining the company's financial health and smooth operation. From invoices and payments to reporting and analysis, we ensure everything runs efficiently and in alignment with our strategic goals.

**Role Overview**

As the FP&A Manager, you will lead a critical function within the finance team. Reporting directly to the CFO and working closely with country leadership, you will be responsible for driving the financial planning and analysis strategy, supporting growth initiatives while maintaining financial discipline. You will also oversee the preparation of budgets, forecasts, and strategic business reviews, providing insightful analysis to inform key business decisions.

This role requires a strong leader with a strategic mindset and the ability to manage multiple priorities in a fast-growing environment. You will be the key driver in optimizing financial performance, ensuring alignment with the company's objectives, and developing a team that delivers high-quality outputs for senior stakeholders.**=**

**What we expect from you**

* Strategic Partnership with Leadership: Collaborate with the Group CFO and country leadership to shape the company’s financial strategy, providing guidance on financial performance, cash management, and long-term planning.
* Ownership of Financial Planning Cycles: Lead the development of budgets, forecasts, and financial models, ensuring they align with business goals and are communicated clearly across all levels of the organization.
* Management Reporting & Investor Relations: Own the preparation and consolidation of financial reports, including management accounts, WBR, MBR, QBR reviews, and investor packs. You will ensure financial results are aligned with IFRS standards and offer clear, insightful commentary for senior leadership and external stakeholders, including banks and investors.
* Team Leadership: Oversee and mentor the FP&A team, fostering a collaborative and results-driven culture. Provide support in the professional development of team members while ensuring timely and accurate delivery of all FP&A outputs.
* Financial Modelling & Scenario Planning: Develop and refine financial models to predict future financial and operational performance, incorporating market trends, risks, and opportunities. Utilize this insight to support strategic decisions and investor presentations.
* Process Improvement: Continuously seek ways to improve FP&A processes, enhance reporting accuracy, and optimize the interaction between FP&A and other departments, particularly at the group leadership and country leadership levels.
* Stakeholder Management: Build and maintain strong relationships with executive leadership, ensuring transparent and effective communication of financial data. Lead presentations with minimal supervision, presenting high-quality insights that influence decision-making at the highest level.
* Ownership of FP&A Calendar: Ensure that financial timelines are met, communicating deadlines and risks to the broader organization to avoid disruptions in the reporting cycle.

**What we look for**

* Proven ability to build strong relationships with senior stakeholders, including executive leadership, country heads, and board members.
* Expertise in financial modelling, scenario planning, and the ability to translate complex financial data into actionable insights.
* Strong business acumen with a focus on strategic problem-solving and business case development.
* Attention to detail with the ability to juggle multiple priorities and consistently deliver high-quality work under pressure.
* Ability to lead presentations and own financial narratives, communicating confidently to banks, investors, and the board.
* Experience in driving innovation in FP&A processes, with a mindset that challenges the status quo and seeks continuous improvement.
* Demonstrated experience in team leadership, motivating and managing teams to deliver high-impact results.

**Qualifications**

* Bachelor’s degree in Finance, Business, Economics, or a related field.
* 5+ years of experience in FP&A, corporate finance, investment banking, or business consulting.
* Strong fluency in English (additional European languages are a plus).
* Proficient in financial modelling, forecasting tools, and advanced Excel skills.
* Experience working with IFRS standards and management reporting.

**KPI’s**

* On-time delivery of investor reports, WBR, MBR, QBR submissions.
* Accurate consolidation of financial data across country operations, ensuring compliance with IFRS.
* Effective stakeholder communication and high-quality presentations for leadership and investors.
* Continuous process improvement within the FP&A function, reducing errors and increasing efficiency.

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

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